



# LEADING FUTURE-FIT ORGANIZATION

**FEE:**  
**PKR  
300,000**  
(excl. tax)

**FEBRUARY 12-14, 2024**

**3-DAY RESIDENTIAL**

**NIBAF, ISLAMABAD**

## PARTICIPANTS TAKE AWAY

This experience will empower and equip leaders with skills, tools and mindset that can be demonstrated to foster innovation, enhance performance and attain organization's strategic aspirations successfully. Discover insights into tomorrow's leadership by directly learning from experienced business leaders, drawing on their foresight and wisdom gained from past experiences. It will be a painful experience of challenging ones own on imagination and creating a future that is filled with gains. Buckle up!



**DISC**



**SKILLS**



**NETWORKING**



**MIND SET**



051-9269-850  
021-35277-511



0303-0652-963



registration@nibaf.gov.pk | marketing@ibp.org.pk



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## COURSE CONTENTS

### DISRUPTING SELF

- Discover your DiSC profile.
- Personalised development input.
- Evaluate impact of your personality on performance & people.
- Moving beyond the Mediocrity of "Growth Mindset" to Mastery of "Contribution Mindset".
- Why do we fail to do it?
- What stops us and What can help us in developing trust on people.

### DISRUPTING SYNDROME

- Understanding 6 resistances to transformation.
- Auditing for your organizational syndromes.
- Evaluate 4 blocks that hinder breakthrough transformation.
- 15 corrective prescriptions based on "Titanic Syndrome".

### DISRUPTING STRATEGY

- Developing a Tribe Strategy.
- Digital transformation: Customer or compliance driven strategies.
- Learning how to condense strategy.
- POSE Code in practice.
- Breaking away from the obsolete "Strategic Planning".

## TOOLS AND EXERCISES

- World class and renowned tools.
- For application input, access to consultant for a month after session.
- Licensed material directly from experts.
- Leadership Personality Assessment

## METHODOLOGIES | BLENDED LEARNING:

- Assessments
- Discussions
- Peer Tutoring
- C Suite Speakers Sessions
- Simulations
- Videos

## INVESTMENT

The investment for 3-day residential programme is PKR 300,000/- which includes tuition costs, reading material, snacks, full-board accommodation and meals served during the programme.

NIBAF offers single bed accommodation at the state of the art purpose built facility in Sector H-8/1, Islamabad. Each bedroom with attached bathroom is equipped with mini-fridge, writing desk and direct dial STD/ISD telephone and cable TV. All bedrooms at NIBAF are internet-ready.

Other amenities like laundry, ironing, a gym, and an indoor sports area are also part of the facility.

## FACILITATOR

### Mr. Farhad Karamally

Mr. Farhad Karamally is an Organization Development (OD) consultant, leadership facilitator, published author, a habitual entrepreneur - in short 'a catalyst for change'. He specializes in unleashing human genius through leadership, creativity & change management initiatives that assist in architecting excellence in organizational cultures for transformational breakthroughs. For almost 3 decades Farhad has designed & customized value adding strategic interventions for various organizations. He has also been coaching C-suite and other senior executives since 2010. Candidates include individuals who chose coaching for themselves or are sponsored by the organization. Farhad uses wit and humor with an appreciative inquiry to get results and is renowned for facilitating strategic meetings with management & leadership teams to envision future strategies that are crafted by identifying their purpose.

With an academic background rooted in Management Accounting (CIMA UK) and Marketing (CIM-UK) he is a Certified Master Practitioner NLP and is licensed by American Board Neuro Linguistic Programming (ABNLP). He is also a certified DiSC practitioner. He has also been conferred a Professional Doctoral Certificate from European International University-Paris in 2021. In May 2023 he got certified for passing the Directors Training Program that is recognized by SECP.



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