



Gender Sensitization & Protection against Harassment of women at the Workplace (Amendment) Act 2022



October 10-11, 2022 | 2:00pm-6:00pm

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Session 1

1. An overview of Gender Equality
2. Understanding and Tackling Gender Bias
3. Principles for Responsible Banking
4. What internal changes your bank can make to achieve the goal of gender equality
5. Women, the world of work and financial inclusion gap
6. Difference between Identity Differences
7. Importance of Working in a Safe Environment
8. Improve the Workplace Environment and
9. Customer/employee Interactions
10. Barriers for Women's Low Financial Inclusion

Session 2

1. Gender Sensitization - International best practices
2. Binary and Non-Binary Genders
3. Equality and Equity
4. Difference between Sexual Orientation,
5. Gender Identity and Gender Expression
6. Reducing Gender Gap in Financial Inclusion
7. SBP Banking on Equality (BoE) Policy
 - a. Barriers to women inclusion
 - b. Targets
 - c. International Recommendations for Women Financial Inclusion
 - d. Solution- Banking on Equality: Reducing the gender Gap in Financial Inclusion
 - e. Pillars & Measures
 - Gender Diversity in Financial Institutions
 - Women centric products
 - Customer touch points
 - Robust gender disaggregated data collection & target setting
 - Policy forums on genders
 - f. Other Initiatives by SBP on BoE
 - National Financial Inclusion Strategy (NFIS)
 - SBP Refinance & Credit Guarantee Scheme for Women Entrepreneurs
 - Prime Minister's Kamyab Jawan Youth Entrepreneurship Scheme (YES)

Online Via Zoom

With Our Experts



Mr. Shahid Iqbal

Subject Specialist, NIBAF



Ms. Sabahat Khurram Bokhari

OD Expert | Executive Coach
| HR Strategy Consultant

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