

# Leadership Development Program for Islamic Financial Institutions

## Introduction

Successful leaders devise the organizational development strategies, and execute them in the dynamic world. Such leaders create right connections with customers, team members, other businesses, governing boards, regulators and other stakeholders. **Does this role change for leaders working in Islamic financial industry?** “Leadership Development Program for Islamic Financial Institutions” provides answer to this question.

This program aims at mid-senior level Islamic bankers or Board members to help reorient their leadership strengths for their professional and organizational growth.

## Learning Objectives:

The participants would be able to

- Understand Islamic perspectives of Leadership in business organizations
- Identify leadership skills needed to cop current business challenges
- Understand and develop the requisite skills to create a high performance team and culture
- Develop strengths to change, adapt and build resilience to external forces.
- Build skills to draw out talents and strengths in service of team and organizational objectives

## Target Audience

- Mid-level to Senior level bankers
- Shariah Scholars
- Members / Directors of BOD
- Shariah Board

## Instructional Method

- Presentations
- Case Studies/Research Articles
- Videos
- Individual Assignments
- Group Activities
- Class Discussions
- Role Play
- Interviews of Leaders



National Institute of Banking and Finance  
State Bank of Pakistan

[nibaf.sbp.org.pk](http://nibaf.sbp.org.pk)



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## Modules

### 01 ▶ Foundation

- o What is Leadership? Why Leadership is important?
- o Leadership from Islamic Perspective
- o Types of Leadership
- o Qualities of a Leader from Islamic Perspective
- o Exemplary leaders in Islamic History

### 02 ▶ Strategies for Leading People

- o Leadership skills needed in this century
- o People Management: Does one leadership style fit all?
- o How to lead people around you as per Quran and Sunnah?

### 03 ▶ Issues, Challenges, and Possible Solutions - Islamic Perspective

- o Communication barriers
- o Conflict Resolution
- o Change, Time, and Energy Management
- o Leadership in Covid 19 period
- o Instilling a sense of Accountability
- o Psychological Safety, Diversity, and Inclusion - Incivility
- o Reasons for failures of Muslim Leaders

### 04 ▶ Personal Leadership Style in Today's World

- o Self-awareness
- o Why does understanding yourself matters?
- o PLP-Identify your own leadership style
- o A successful leader in IFIs
- o Your Leadership Story
- o Assessment (One to One coaching)
- o Key Takeaways



Trainer

## Dr. Irum Saba

- ✚ Associate Professor/Program Director, Institute of Business Administration-Karachi, Pakistan.
- ✚ Approved Train the Trainer (TTT) by HRDF, Malaysia
- ✚ Recipient of Most Influential Woman (No. 10) in the world award in Islamic Business and Finance by Cambridge Institute of Islamic Finance, 2021.
- ✚ 17 years of extensive working experience in central banking regulations, policy making, analysis of financial institutions accounts, inspection of financial institutions, promotion and registration of Insurance companies and takaful operators and working on the constitution of Shariah Board in Securities and Exchange Commission of Pakistan.
- ✚ Dr. Saba conducted trainings in KSA, Maldives, Malaysia, Indonesia, UAE, South Africa and in Pakistan. She trained more than 6000 employees from all over the world. She conducts frequent trainings on Team Building, Leadership, Governance and Finance.
- ✚ She has conducted trainings in Pakistani and International organisations.

**Investment Fee**  
**Rs. 45,000/- per person plus tax**

**For Registration**

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