



Frequently Asked Questions (FAQs)

for the positions advertised under

Integration of Financial Literacy Content in the National Curriculum of PAKISTAN

Question #1: TA/DA will be provided for the interview?

Answer: No TA/DA or any other allowance, will be provided for the interview.

Question #2: What is the location of the job I have applied for?

Answer: Please find the location against each position enlisted below in the table:

Sr. No	Designation	Positions	Location
1.	Project Director	1	Islamabad
2.	Manager Content and Implementation	1	Islamabad
3.	Manager Admin and Finance	1	Islamabad
4.	Associate Manager Content and Implementation	1	Islamabad
5.	Associate Manager M&E	1	Islamabad
6.	Associate Manager Admin and Finance	1	Islamabad

Question #3: What is the required minimum qualification for the position I have applied for?

Answer: The minimum qualification criteria against each position is mentioned below;

Sr. No	Designation	Qualification
1.	Project Director	16 years of Education or equivalent from HEC recognized university/ institution in Business Administration/ Economics/ Development Finance/Information Technology/Project Management or any other relevant discipline;
2.	Manager Content and Implementation	16 years of Education or equivalent from HEC recognized university/ institution in Business Administration/ Economics/ Development Finance/Information Technology/ Project Management, CA/ACMA/CPA/CFA/CIMA/ACCA or any other relevant discipline
3.	Manager Admin and Finance	
4.	Associate Manager Content and Implementation	16 years of Education or equivalent from HEC recognized university/ institution in Business Administration/ Economics/ Development Finance/ Information Technology/Project Management, CA/ACMA/CPA/CFA/CIMA/ACCA or any other relevant discipline
5.	Associate Manager M&E	
6.	Associate Manager Admin and Finance	

Question #4: Is this State Bank of Pakistan's Employment or NIBAF PAKISTAN ? are these permanent jobs?

Answer: This is a project based contractual hiring for two years for a project named "Integration of Financial Literacy Content in the National Curriculum of PAKISTAN", managed by NIBAF PAKISTAN. These are contractual project based jobs. NIBAF PAKISTAN is a subsidiary of State Bank of Pakistan but **this hiring/recruitment is neither for State Bank of Pakistan nor for NIBAF PAKISTAN.**

Question #5: What is the required minimum experience for the position I have applied for

Answer: Following is the desired experience required

Sr. No	Designation	Minimum Experience Required
1.	Project Director	At least 15 years of relevant experience. Preferably sufficient experience in leading large scale education or financial literacy project(s).
2.	Manager Content and Implementation	At least 8 years of practical experience. Experience related to financial literacy will be preferred.
3.	Manager Admin and Finance	At least 8 years of practical related experience preferably in a donor funded project.
4.	Associate Manager Content and Implementation	At least 5 years of practical experience. Experience related to financial literacy will be preferred.
5.	Associate Manager M&E	At least 5 years of practical experience preferably in Monitoring and Evaluation.
6.	Associate Manager Admin and Finance	At least 5 years of practical experience preferably two years in an donor funded project.

Question #6: What is the salary package of the position I have applied for project "Integration of Financial Literacy Content in the National Curriculum of PAKISTAN"

Answer: For each position the salary package has been provided below:

Sr. No	Designation	Salary Per Month (Range)
1.	Project Director	Market based salary*
2.	Manager Content and Implementation	200,000 to 250,000
3.	Manager Admin and Finance	200,000 to 250,000
4.	Associate Manager Content and Implementation	100,000 to 120,000
5.	Associate Manager M&E	100,000 to 120,000
6.	Associate Manager Admin and Finance	100,000 to 120,000

* Project Director will be provided company maintained car from NIBAF Project Pool and 250 liter petrol per month in addition to salary

Question #7: Does these position provide any medical or fringe benefits?

Answer: These positions does not cover any benefits such as medical allowance or any other benefits. Standard TA/DA will be given when staff will be required to travel out of base station for official business.

Question #8: Will I be provided with any relocation allowance, in case of selection?

Answer: No relocation allowance will be provided on hiring.